

Progressive, Innovative & Interactive Training



Training Delivery and Evaluation

LEVEL 6



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Training Delivery and Evaluation

Programme Aim: This programme has been designed to help enable participants to develop the knowledge and skills necessary to confidently deliver tailored and planned training programmes to a range of learners, being able to assess and evaluate methods used while adhering to specific learning outcomes. On completion of this programme participants will be capable of delivering a successful training programme to a group of learners, fully understanding the whole training cycle process. This programme is also worth 15 credits towards the special purpose award in Training and Development 6S3372.

Participants of this programme will:

- Have acquired the skills to understand the concepts and theories that underline the delivery and evaluation of training
- Understand how to put together a successful training programme including the learning environment, the trainer, learning methodologies and group dynamics
- Be capable of delivering appropriate training content and materials using training aids
- Explore use of appropriate evaluation tools, techniques, and approaches for training
- Report on a training programme including areas of success and improvements

Programme Content

- Concepts and theories in adult education
- The Learning environment, the trainer and learning methodologies
- Current legislations that impact adult education and delivery
- Evaluation models, approaches, tools and techniques used to monitor training
- Appropriate training content, materials and aids
- Delivering a training programme
- Providing constructive feedback
- Reporting on training programmes including identification of successes and improvement

Specific Support Available

A range of accommodations and supports are possible according to specific needs. This programme comes with a very comprehensive manual as an excellent source of reference after the programme

| Programme level | This programme leads to a Level 6 on the National Framework of Qualifications |
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| Progression and Credit Value | This programme is worth 15 credits towards the special purpose award in Training and Development $6S3372$ |
| Duration | This programme will run for 6 contact days depending on the project and will require participants to complete some work in their own time |
| Who should attend this course | People seeking skills in or are looking to gain formal qualification in Training and Education. This award is the most recognised qualification used by QQI Centres in Ireland |
| Required fluency in generic skills | A learner seeking entry to a programme leading to awards at level 6 can read, draft, prepare and understand complex information, including quantitative information. Learners will be able to solve problems well, accepting personal responsibility |
| FETAC Assessment | Participants who wish to achieve a QQI Component Certificate must complete 40% Project, Skills Demo 40% and 20% Learner Record |
| Resources Required in Order to Successfully Complete the Module | Some personal learning / study time will be required from participants. Programme packs, assessment briefs and some equipment will be provided as part of the programme |
| Specific Entry/Access & Exemptions required | A learner seeking entry to a programme leading to awards at level 6 does not need a previous formal qualification. HCT would highly recommend that learners have achieved some certification at Level 5 or have relevant work/life experience |

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